

DEE PAYTON

dpayton@virgina.edu
www.deepayton.com

EMPLOYMENT

2022-present Assistant Professor
Corcoran Department of Philosophy, University of Virginia

2024-present Women, Gender, and Sexuality Studies (UVA), Affiliated Faculty

2021-2022 Assistant Professor
Department of Philosophy, Howard University

EDUCATION

2017-2021 Ph.D. Philosophy
Rutgers University, New Brunswick NJ

Dissertation: *How to Be Social*
Committee: Theodore Sider (chair), Karen Bennett, Elisabeth Camp, Katherine Ritchie, Jonathan Schaffer.

2019-2021 Graduate Certificate in Women, Gender, and Sexuality Studies
Rutgers University, New Brunswick NJ

2013-2017 BA Philosophy
Western Washington University, Bellingham WA

AREAS OF SPECIALIZATION Social Metaphysics, Analytic Feminist Philosophy
AREAS OF COMPETENCE Philosophy of Language, Philosophy of Race, Moral Psychology (Blame)

PUBLICATIONS

ACADEMIC PHILOSOPHY

- “Emancipatory Methodology,” (co-authored with Elizabeth Barnes), forthcoming in *Ethics*.
- “Scenes as Games: Agency, Autonomy, and Value in BDSM,” forthcoming in *Hypatia*.
- “Social Properties,” in A. R. J. Fisher & Anna-Sofia Maurin (eds.), *Routledge Handbook of Properties* (2024).
- “Searching for Social Properties,” *Philosophy & Phenomenological Research* (2023).

PUBLIC PHILOSOPHY

- “Why We Shouldn’t Compare Transracial to Transgender Identity,” (with Robin Dembroff); *Boston Review*, November 2020.

SELECTED PRESENTATIONS

2024

- “Scenes as Games,” Workshop presentation, PIKSI-Boston, MIT.
- “System Caging,” Intellectual Humility and Oppression Capstone Conference, University of Notre Dame.
- “Feminism, Ontological Deflationism, and Normative Structure,” Spring Metaphysics Colloquium, University of Michigan.

2023

- “Systemic Marginalization and Material Deprivation,” colloquium talk, Virginia Tech.
- “Scenes as Games: Agency, Autonomy, and Value in BDSM,” workshop paper, Virginia Philosophy Workshop.
- “Normative Feminist Metaphysics,” 4th Annual Social Metaphysics Workshop, Duke University.
- “Normative Metaphysics,” colloquium talk, Georgetown University.
- “System Caging,” colloquium talk, Washington & Lee University.

2022

- “System Caging,” colloquium talk, Duke University.
- “System Caging,” keynote, MANCEPT Vol. 3: Gender and its Intersections.
- “Systemic Marginalization: Falling Through the Gaps,” invited talk, Feminist Philosophy Reading Group, University of Michigan.
- “Systemic Marginalization: Falling Through the Gaps,” Feminist Metaphysics Workshop, Lafayette College.

2021

- “Gender and Race, not ‘Gender’ and ‘Race’,” MANCEPT Vol. 2: What is Gender?, University of Manchester.
- “The Ways We Are,” invited talk, Serious Metaphysics Reading Group, Cambridge University.
- “Why We Shouldn’t Compare Transracial to Transgender Identity,” colloquium talk, George Mason University.
- “Analytic Black Feminist Philosophy,” undergraduate course guest lecture, College of William and Mary.
- “Real Definitions for Real Social Constructs,” colloquium talk, University of Notre Dame.

2020

- “Analytic Black Feminist Philosophy,” graduate course guest lecture, University of Notre Dame.
- “Feminism and Necessity,” MAP Flash Talks Summer Series.
- “Gender Metaphysics,” Social Metaphysics Workshop, North Carolina State University.

- “How To Be Social,” Complexity, Social Cognition, and Social Explanation Workshop, University of Cincinnati.
- “Ameliorative Projects in the Philosophy of Gender,” Arizona Feminist Philosophy Graduate Conference, University of Arizona.
- “Ameliorative Projects in the Philosophy of Gender,” Diversity Institute Alumni Program, Central APA.

2019

- “Real Definitions for Real Social Constructs,” 6th Biennial ENSO Conference (Social Ontology), University of Tampere.
- “Real Definitions for Real Social Constructs,” Bay Area Feminism and Philosophy Workshop (BayFAP), University of San Francisco.

2018

- “Power and Blame,” Northwest Student Philosophy Conference, Western Washington University.
- “Processing Blame on Fragmented Grounds,” NYC MAPWorks Workshop Series, CUNY.

2016

- “Social Privilege and the Standing to Blame,” 10th Annual Ida B. Wells Philosophy Conference, University of Memphis.
- “Social Privilege and the Standing to Blame,” Pacific University Philosophy Conference, Pacific University.

COMMENTS

- 2024 Comments on “The Role of Values in Feminist Metaphysics,” by Jade Fletcher, Social Metaphysics Workshop, Rutgers University: New Brunswick.
- Gender and Philosophy of Mind, Symposium comments, Pacific APA.
- 2023 Comments on “Intersectional Effects,” by Sara Bernstein, Central APA.
- 2022 Critic in an Author-Meets-Critics session on *Think Like a Feminist* by Carol Hay, Pacific APA.
- Comments on “Having a Female Gender Identity” by Stephanie Kapusta, Eastern APA 2022.
- 2020 Comments on “Giving Weight to Reasons: Toward a Feminist Conception of Deliberation” by Lisa Madura, Eastern APA.

TEACHING

University of Virginia

Introduction to Philosophy; Philosophy of Moral Responsibility (Blame); Philosophy of Sex, Sexuality, and Gender; Senior Seminar in Philosophy: Philosophy of Abortion and Reproductive Healthcare; Graduate Seminar in Social Metaphysics, First-Year Graduate Seminar.

Howard University

Metaphysics; Introduction to Philosophy, Feminist Philosophy.

Rutgers University

Introduction to Moral and Social Issues; Introduction to Ethics; Philosophical Issues in Feminism; Introduction to Philosophy.

Western Washington University

Feminist Metaphysics: The Metaphysics of Race & Gender; Introduction to Logic (IA).

AWARDS

- | | |
|-----------|---|
| 2023 | Institute for Practical Ethics Donchian-Casteen Faculty Teaching Fellowship; UVA.
<i>Description:</i> Fellowship to develop new courses devoted specifically to ethics, to be taught 2023-2024. (Philosophy of Abortion and Reproductive Healthcare) |
| 2018-2019 | Rutgers Excellence Fellowship; Rutgers. |
| 2017 | Presidential Scholar Award; WWU. |
| 2017 | Outstanding Graduate in Philosophy Award; WWU. |
| 2015-2016 | Paul J. and Rebecca Ann Olscamp Philosophy Scholarship; WWU. |
| 2015-2017 | Departmental (Philosophy) Tuition Waiver Scholarship; WWU. |

CLIMATE AND DIVERSITY-RELATED SERVICE (SELECTED)

- | | |
|--------------|--|
| 2024-present | Chair, APA Committee on the Status of LGBTQ+ People in Philosophy. |
| 2023 | Associate Chair, APA Committee on the Status of LGBTQ+ People in Philosophy. |
| 2022 | Rutgers Summer Institute for Diversity in Philosophy, faculty presenter & participant. |

- 2017-2021 Rutgers Summer Institute for Diversity in Philosophy,
Graduate student mentor.
- 2017-2021 Rutgers Philosophy Graduate Student Mentor.
- 2020 “Is Policing Obsolete?: Black Feminism, Abolitionism, and the Black Lives Matter
Movement,” Rutgers WGSS invited panel.
- 2020 Invited panel, “Women in Philosophy,” Colorado Summer Seminar, University of
Colorado Boulder.
- 2017-2020 Rutgers Philosophy Department Climate Committee.
- 2017-2019 Chair, Rutgers MAP (Minorities and Philosophy) chapter.
- 2019 Organizer, Rutgers Philosophy Department Climate Lecture.
- 2018 Princeton COMPASS workshop, Graduate student mentor.
- 2016 Presentation, “Working Towards a Racially Inclusive Writing Studio,” National
Conference on Peer Tutoring in Writing (NCPTW), University of Puget Sound.
- 2016 Organizer, WWU Philosophy of Race Forum.

OTHER SERVICE AND ACTIVITIES (SELECTED)

- 2023-present Colloquium Director, UVA Philosophy Department.
- 2021 Howard Department of Philosophy Practicum Course Development.
- 2019-2021 Managing Editor, *Philosophy and Phenomenological Research*.
- 2018-2021 Organizer, Rutgers Feminist Philosophy Reading Group.
- 2018 Organizer, Rutgers Perceptual Capacities and Psychophysics Conference.
- 2018 Organizer, Feminist Philosophy Reading Group, WWU.
- 2018 Rapporteur, Fourth Rutgers Workshop on Chinese Philosophy.
- 2017-2018 Graduate Student Association Representative, Rutgers Philosophy Dept.

REFEREE WORK

Ethics, Philosophical Studies, Philosophy & Phenomenological Research, Ergo, Hypatia, The Philosophical Quarterly, Canadian Journal of Philosophy, Metaphysics, Journal of the American Philosophical Association, Journal of Social Ontology, Journal of Ethics and Social Philosophy, Social Philosophy Today.